

CODE OF CONDUCT FOR WAPA INC. State Referee Council

This Code is directed towards all WAPA Inc Officials; ie Judges, Referees, Range Officers or other persons operating under the State Referee Council Charter. It is expected to be adhered to in addition to the general Code of Conduct for all members of the Association and Committees formulated under the WAPA Inc. Constitution.

1. The safety of ranges, competitors, officials, range workers and spectators will be considered paramount to all other details.
2. Know and abide by the rules, regulations, standards and procedures of the various competitions and encourage all other parties to do likewise. Accept both the letter and spirit of the sport and its established rules.
3. All officials will pursue their respective duties with complete fairness, consistency and impartiality towards all participants involved in the sport of pistol shooting without fear or favour to any person; regardless of age, gender, ability, race, cultural background or religion.
4. Personal respect and individual dignity will be afforded to all participants in every circumstance; and will be reciprocal.
5. Professionalism of actions, language, presentation, manner and punctuality will be engendered to reflect high personal standards.
6. Official Reports, ensuring personal privacy and confidentiality, will be filed with the Association Committee at any time an Official perceives any behaviour from contestants, visitors, observers or other Officials which can be considered demeaning, distressing, discriminatory, harassing or detrimental to other persons (including any such directed towards themselves); or which may be construed as deliberate flouting of match rules or cheating.
7. Acts of aggression or verbal sledging will not be tolerated.
8. Be prepared to make decisions quickly, whilst taking account of all relevant circumstances. Do not be intimidated by competitors or spectators, but give due credence to decisions of other officials.
9. Be aware of the consequences of performance enhancing drugs, or alcohol and be prepared to take appropriate actions where these are encountered.
10. Take personal responsibility for your actions, decisions and reports.
11. Do not exploit your position within the sport of pistol shooting to further any personal, political or business interests at the expense of the Association image, sport philosophy or policies.
12. All WAPA Inc. Policies, which are accepted and adopted by the Association Committee will be adhered to unless specific circumstances render such action impossible. In such instances it is necessary that the Association Committee be immediately notified with all relevant details being noted. Particular attention should be given to the Policies relating to Member Protection and Child Protection to ensure the safety and personal protection of all parties.
13. Where children are being directly dealt with on a personal level, as a matter of course of the Official's duties and responsibilities, a National Police Certificate must be obtained and notification of same given to the Secretary for inclusion on the WAPA Inc. Registry.
14. Understand the repercussions of any personal breach of the Code of Conduct.¹

¹ Revised 12/07/06 Accepted and endorsed 28/07/06. iak